AA Limited - Modern Slavery Statement FY26

AA Limited and its subsidiaries ("The AA" or "the Group") are committed to protecting human rights and preventing modern slavery in our business and supply chains. We do not tolerate slavery, servitude, forced or compulsory labour, or human trafficking. This statement, relating to the financial year ending 31 January 2026 ("FY26"), is made pursuant to section 54 (1) of the Modern Slavery Act 2015 (the Act). It describes the steps taken during FY26 to prevent modern slavery in our business and supply chains.

Our business and supply chains

The AA is the UK's largest provider of roadside assistance services, in FY26 our roadside assistance business attended over 3 million breakdowns, supported by more than 2,700 patrols. We also operate a successful insurance business including a broker operating a diverse panel of underwriters and our in-house underwriter. In addition, we provide a market-leading driving school, driver education services, a service, maintenance and repair (SMR) offering and other financial and insurance-related services.

The AA employs over 7,000 people in field-based and office-based roles. The significant majority are based in the UK with fewer than 10 colleagues based in our Gibraltar office at the end of FY26. Our business operations are supported by a broad supply chain with most suppliers also UK-based.

Full details of our businesses and subsidiaries are set out in our 2026 Annual Report and Accounts available on our corporate website (https://www.theaacorporate.com/).

Our policies and key documents

Our environmental, social and governance ("ESG") approach puts people, planet and community at its core. It is reinforced by policies, codes of conduct and annual reporting, including:

- Our **ESG Report** which sets out our ESG framework and annual progress.
- Our **Supplier Code of Conduct** that outlines the standards we expect from our suppliers, including prohibitions on forced, bonded or compulsory labour.
- Our **Procurement Policy** which includes ESG criteria, including modern slavery, in relevant supplier assessments.
- Our **Recruitment Policy** which sets out our approach to recruitment and pre-employment checks; and
- Our **Whistleblowing Policy** which enables colleagues to raise concerns and explains how they are protected when doing so.

Our ESG Report and Supplier Code of Conduct are publicly available on our corporate website (https://www.theaacorporate.com/). Further detail on how our internal policies meet the requirements of the relevant Non-Financial Reporting Regulation is provided in our Annual Report and Accounts.

Due diligence

In our direct operations, we maintained recruitment and onboarding processes during FY26 that ensure appropriate screening checks are completed before employment begins. These include right-to-work checks, criminal records checks and financial background checks for all roles, with additional checks for colleagues in regulated entities.

In our supply chain, our centralised procurement team is responsible for the governance of purchasing arrangements. We take a risk-based approach to supplier engagement, assessing suppliers against a range of risk factors, including industry sector and geographic location, to identify where modern slavery risks may be heightened and where additional due diligence may be required. During FY26, modern slavery provisions continued to be included in our Supplier Code of Conduct, which all higher risk suppliers for Modern Slavery are required to acknowledge and adhere to. Our standard purchase order terms and conditions and standard contractual terms required suppliers to comply with the Modern Slavery Act 2015 and to warrant that they have in place adequate procedures to prevent modern slavery within their own operations and supply chains.

Risk management

The Board of AA Limited is responsible for determining the level of risk that The AA is prepared to take to achieve its strategic objectives. Risk appetite is monitored through established governance processes, with material risks and issues escalated to the relevant Committees and Boards. Further detail is provided in our 2026 Annual Report and Accounts.

Modern slavery was not identified as a principal risk for The AA in FY26. Our business operations and suppliers are predominantly based in the UK (which is ranked 145 out of 160 countries for prevalence[1]), indicating comparatively lower risk than many countries. However, we recognise that risks can still arise in both domestic operations and global supply chains.

We updated our procurement policy in October 2025, to include modern slavery as a risk dimension in our supplier engagement criteria. In FY26, we also undertook a modern slavery risk assessment across our direct operations and supply chain. This indicated a lower overall risk profile, while identifying areas where our exposure may be heightened. In FY27, we will enhance Supplier Code of Conduct acknowledgement controls and implement targeted due diligence questionnaires for suppliers deemed to present a higher risk of modern slavery.

Training

We provide mandatory training for colleagues on key policies and procedures including whistleblowing, financial crime, colleague conduct and vulnerable customers. This supports awareness of ethical conduct and reporting mechanisms relevant to identifying potential modern slavery risks. At the end of FY26, 99% of relevant colleagues had completed mandatory training on key policies, including those relevant to ethical conduct and raising concerns. In FY27, we will introduce targeted role-based modern slavery training for relevant colleagues, informed by our modern slavery risk assessment.

[1] Global Slavery Index (2023), United Kingdom Country Study

Monitoring effectiveness

We monitor the effectiveness of our approach through our whistleblowing process, internal governance frameworks, supplier onboarding controls and risk management processes. No modern slavery or human rights abuse concerns were reported through our whistleblowing process during FY26.

Jakob Pfaudler, Chief Executive Officer

This statement was approved by the Board of Directors on 18 June 2026.

This is a Group statement covering AA Limited and its applicable subsidiary entities which operate in the UK and meet the annual turnover threshold, this being Automobile Association Developments Limited, Automobile Association Insurance Services Limited and Drivetech (UK) Limited.